

Douglas Davies

EDUCATION

M.S.W. (Clinical Casework), University of Michigan, 1979
 Clinical Training in Infant Mental Health, Child Development Project (Selma Fraiberg, Director), Department of Psychiatry, University of Michigan, 1978-79

Ph.D. (American Studies), University of Michigan, 1978,
 Dissertation: Fantasy and the Imagery of Self and Other in Recent American Novels

M.A. (English), San Francisco State University, 1966

B.A. (English), San Francisco State University, 1964

PROFESSIONAL EXPERIENCE

- 2009 Supervising Social Worker, University Center for the Child and Family, Institute of Human Adjustment, University of Michigan, Ann Arbor
 Clinical supervision (individual and group) of social work and clinical psychology interns
- 2005-Present Lecturer, School of Social Work, University of Michigan, Ann Arbor
 Teaching SW 625: Interpersonal Practice with Children and Youth; SW 709: Reflective Supervision in Child and Family Practice.
- 1987-2005 Clinical/Practice Associate Professor, School of Social Work, University of Michigan, Ann Arbor
 Courses taught: SW 531: Field Seminar; SW 625: Interpersonal Practice with Children and Youth; SW 612 : Mental Health and Mental Disorders of Children and Youth; SW 510: Ego Psychology; SW 621: Interpersonal Practice with Individuals; SW 721: Advanced Practice with Individuals; SW 725: Advanced Practice with Children and Youth. Faculty liaison to field placement agencies. Teaching SW 612 in Spring/Summer Symposium, Social Work in Schools Courses. Teaching in Certificate Program in Infant Mental Health. Member, Recruitment and Admissions and Field Advisory Committees. Chair, Field Advisory Committee. Curriculum development of SW 625 and SW 612. (Retired May 2005).

- 1980-Present Private Practice, Ann Arbor and Kalamazoo
 Individual and family treatment of children, adolescents and adults. Supervision of clinicians and supervisors.
 Consultation to child care centers, family day care providers, public schools, and mental health agencies.
- 1991-2000 Lecturer and Social Work Specialist, Department of Psychiatry, University of Michigan Medical School, Ann Arbor
 Teaching monthly postgraduate seminar for social work practitioners, "Integrating Child, Family, Individual and Couples Treatment," 1994-2000.
- 1979-1996 Social Work Specialist and Lecturer, Outpatient Program Child Psychiatry Service, University of Michigan. (Clinical Social Worker, 1979-1981; Senior Social Worker, 1981-1991).
 Outpatient evaluations; psychotherapy of children, adolescents and adults; family therapy; supervision of trainees in social work, psychology and psychiatry; teaching in Residency Core Curriculum and Social Work and Child Therapy seminars; coordination of Social Work Student Training Program; program development for Divorce Clinic; community liaison for Divorce Clinic; divorce groups for parents and children; clinical research on divorce intervention and intervention with toddlers and preschoolers.
- 1981-1993 Social Work Specialist, Infancy and Early Childhood Clinic Child Psychiatry Service, University of Michigan
 Home, hospital and clinic based evaluation and treatment of infants and parents; supervision of trainees and staff; research on infant and toddler intervention; teaching in Infancy Seminar; program development.
- 1977-1979 Research Associate, School of Nursing, University of Michigan
- 1974-1977 Graduate Teaching Assistant, Humanities Department, College of Engineering, University of Michigan, Ann Arbor
- 1970-1973 Assistant Professor of Humanities, Western Michigan University, Kalamazoo, Michigan
- 1969-1970 Lecturer in English, Educational Opportunities Program, State University of New York at Albany
- 1968-1969 Instructor of English, Western Michigan University, Kalamazoo, Michigan

- 1966-1968 Peace Corps Volunteer. Instructor of English, Pahlavi University; and Child Care Worker, Red Lion and Sun Infants' Orphanage, Shiraz, Iran
- 1966 Instructor of English, Northern Illinois University, DeKalb, Illinois

HONORS

- 1989 "The Excellence in Teaching Award," given by the April, 1989 Graduating Class, The School of Social Work, University of Michigan.
- 1990 "The Excellence in Teaching Award," given by the May, 1990 Graduating Class, The School of Social Work, University of Michigan.
- 1996 "The Elizabeth B. Gall Award," for community service on behalf of infants and families, given by the Washtenaw County Chapter, Michigan Association for Infant Mental Health, June 8, 1996.
- 2005 "Distinguished Infant Mental Health Mentor," Level IV Endorsement, Michigan Association for Infant Mental Health, June 1, 2005.
- 2005 Elected to the National Academies of Practice as a "Distinguished Practitioner of Social Work." Induction Ceremony, Washington, DC, November 5, 2005.
- 2007 "The Selma Fraiberg Award," "For significant contributions to the needs of infants and their families in the State of Michigan" given by the Michigan Association for Infant Mental Health, 30th Anniversary Conference, Ann Arbor, May 6, 2007.

COMMUNITY SERVICE

- 1988-1992 Member, Ann Arbor—Juigalpa (Nicaragua) Sister City Committee.

Delegations to Nicaragua; fundraising for community Projects in Juigalpa.

- 2004-2012 Recess Supervisor Volunteer, Kazoo School, Kalamazoo, MI
- 2006-2008 Member, Education Task Force, ISAAC (Interfaith Strategies for Advocacy and Action in the Community). Kalamazoo, MI. Community organizing and advocacy in the successful proposal to gain state and federal funding to bring the Nurse-Family Partnership infant-parent intervention program to Kalamazoo County.
- 2008-2012 Trustee, Board of Trustees, Kazoo School, Kalamazoo, MI
Chair, Buildings and Grounds Committee.
- 2008-2014 Member, Nurse-Family Partnership Community Advisory Council, Kalamazoo County Health Department, Kalamazoo, Michigan.
- 2014 Board Member, State Advisory Board, Michigan Nurse-Family Partnership Program, Lansing, Michigan.

PUBLICATIONS

- John W. Bennett, Jr. and Douglas Davies, (1981) "Intervention and Adaptation in the Third Year: The Mother-Child Dialogue," Journal of Child Psychotherapy, 7: 19-32.
- Morton Chethik, Susan Darrow, Douglas Davies, Nancy Dolin, and, Rebecca Lohr. (1986) "Children and Divorce: The Negative Identification." Journal of Divorce, 10: 121-138.
- Douglas Davies. (1991) "Intervention with Male Toddlers Who Have Witnessed Parental Violence," Families in Society, 72: 515-524.
- David Share, Catherine Givens, Douglas Davies, Joan Chesler and Eleanor Eley. (1992) "A Star is Born in Ypsilanti: A Prevention Program Utilizing Videotape," American Journal of Public Health, 82: 610-611.
- Douglas Davies (1992) "Psychotherapy of a Preschool Cancer Survivor: Promoting Mastery and Understanding," Child and Adolescent Social Work Journal, 9: 289-305.
- Peter Blos, Jr. and Douglas Davies, (1993) "Extending the Intervention Process: Report of a Distressed Family with a Damaged Newborn and a Vulnerable

- Preschooler." In Emily Fenichel and Sally Provence, eds., Development in Jeopardy: Clinical Responses to Infants and Families. (pp. 51-92) Madison, Connecticut: International Universities Press.
- Douglas Davies (1999). Child Development: A Practitioner's Guide. New York: Guilford Press.
- Douglas Davies (2004). Child Development: A Practitioner's Guide (2nd Edition). New York: Guilford Press.
- Douglas Davies (2008). "Parent-Child Therapy for Traumatized Young Children in Foster Care." In R. E. Lee & J. B. Whiting (Eds.) Foster Care Therapist Handbook: Relational Approaches to the Children and Their Families. (pp. 123-152). Washington, DC: Child Welfare League of America.
- Douglas Davies and Nancy Boyd Webb (2009) "Outpatient Counseling for Children and Youth with Life-Threatening Conditions." In N. B. Webb (Ed.) Helping Children and Adolescents with Chronic and Serious Medical Conditions: A Strength-Based Approach (pp. 243-268). New York: John Wiley & Sons.
- Douglas Davies (2010). Child Development: A Practitioner's Guide (3rd Edition). New York: Guilford Press.
- Douglas Davies (2011). "The Family Environment." In J. A. Laser & N. Nicotera Working with Adolescents: A Guide for Practitioners (pp. 71-93). New York: Guilford Press.
- Julie Anne Laser, Nicole Nicotera, Tom Luster, & Douglas Davies (2011). "Assessment and Intervention at Each Ecological Level: A Case Illustration." In J. A. Laser & N. Nicotera Working with Adolescents: A Guide for Practitioners (pp. 146-162). New York: Guilford Press.
- Julie Ribaldo, Deborah Weatherston, Douglas Davies, & William Schafer (2012). Reflective Supervision Video Training Series (DVD). Southgate, MI: Michigan Association for Infant Mental Health.

NEWSLETTER PUBLICATIONS

- Douglas Davies (2005, July-September). "Introduction to Attachment." *The Infant Crier*, #109, Michigan Association for Infant Mental Health, 4-7.
- Douglas Davies (2008, January-March). "Becoming a Grandfather." *The*

- Infant Crier*, #118, Michigan Association for Infant Mental Health, 4.
- Douglas Davies (2008, Fall). "Understanding Trauma and Its Impact on Very Young Children," *The Infant Crier*, #120, Michigan Association for Infant Mental Health, 2-7.
- Douglas Davies (2009, Spring). "Misreading Trauma Symptoms in Children 0-3 As Behavior Disorders." *The Infant Crier*, #121, Michigan Association for Infant Mental Health, 4-8.
- Douglas Davies (2009, Summer). "What is Infant Mental Health?" *The Infant Crier*, #122, Michigan Association for Infant Mental Health, 10.
- Douglas Davies (2010, Spring). Book Review: John S. Sprinson & Ken Berrick (2010) *Unconditional Care: Relationship-Based, Behavioral Intervention for Vulnerable Children and Families*. *The Infant Crier*, #125, Michigan Association for Infant Mental Health, 16-17.
- Douglas Davies (2012, Summer) "The Therapeutic Preschool: An Intensive Extension of Infant Mental Health to Meet the Needs of Traumatized 3-6 Year Olds." *The Infant Crier*, #133, Michigan Association for Infant Mental Health, pp. 4-8.

CONSULTATION

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| 1980-1989 | Mental Health Consultant, Perry Nursery School, Ann Arbor
Staff consultation; parent counseling; emergency and brief interventions with children; staff training. |
| 1981-1983 | Program and Mental Health Consultant, Perry Nursery School
Satellite Family Daycare Project, Ann Arbor
Staff consultation and training. |
| 1984-1987 | Mental Health Consultant, HCEEP Family Day Care Project,
Child care Coordinating and Referral Service, Ann Arbor (a
Federally-funded program offering training and ongoing
consultation to family day care providers caring for
emotionally and developmentally handicapped infants and
toddlers)
Training of providers; consultation with project staff. |
| 1984-1985 | Mental Health Consultant, Pound House Children's Center, School
of Education, University of Michigan
Staff consultation and training. |

- 1988-1990 Mental Health Consultant and Parent Educator, Eastern Michigan University Children's Center (State of Michigan Department of Education Prevention Grant)
Staff consultation and training; consultation with parents; parent education group.
- 1989, 1992 Training Consultant, Genesee County Community Mental Health Center--Children's Division, Flint, Michigan
Staff training on issues in child psychotherapy.
- 1989-1990 Mental Health Consultant, S.O.S. Kinderdorf (Orphanage), Juigalpa, Nicaragua
Consultation with director regarding development of children who were abandoned or orphaned by war.
- 1989-1992, 2002, 2004 Program Consultant, The Corner Health Center, Ypsilanti, Michigan
Consultation with director regarding grant proposal for intervention program for adolescent parents using videotapes of parent-infant interactions; supervision of clinicians working with parents and infants; assisting in creation of booklets on infant and toddler development for low-literacy parents.
- 1990 Mental Health Consultant, Institute for Cranio-Facial Surgery, Providence Hospital, Detroit, Michigan
Consultation with social work and medical staff regarding cultural issues in the treatment of children coming from Nicaragua for reconstructive surgery.
- 1990-1993 Program Consultant, Graduate Infant Mental Health Certificate Program, Merrill-Palmer Institute, Detroit, Michigan
Program planning, teaching in an infant intervention seminar, clinical supervision of trainees.
- 1990-1993, 1999 2004 Training Consultant, Livingston County Community Mental Health Center, Howell, Michigan
Staff training on issues in child psychotherapy.
- 1993-1994 Adoption Consultant, Catholic Social Services of Wasthenaw, Ann Arbor, Michigan
Consultation with adoption staff regarding placement of preschool children.

- 1994-1995 Training Consultant, Huron Valley Child Guidance Clinic, Ypsilanti, Michigan
Teaching monthly seminar on child and adolescent treatment.
- 1994-2000, 2004 Program Consultant, Kidcare Program and Prospect Place Family Shelter, SOS Community Crisis Center, Ypsilanti, Michigan
Consultation with staff about treatment needs of children and families living in homeless shelter and transitional housing; inservice training for staff and volunteers; program consultation with Kidcare staff to design therapeutic child care program; supervision of staff therapists and social work interns.
- 1999 Program Consultant, Parents and Children Together (P.A.C.T.), Detroit, Michigan.
Consultation and training of clinical staff about psychosocial and developmental issues of infants and toddlers living in foster care.
- 1998-2000 Training Consultant, Children's Center of Detroit, Detroit, Michigan,
Staff training on topics in child therapy; leading a case consultation seminar on play therapy.
- 1999-2000 Program Consultant, Downriver Guidance Clinic, Southgate, Michigan.
Staff training, case consultation, member of advisory board of Circle of Caring, a State Department of Mental Health funded program to prevent expulsion of young children from daycare settings.
- 1999-2001 Program Consultant, Peachtree Montessori School, Ann Arbor, Michigan.
Staff training; program consultation with director.
- 2000 Training Consultant, Howell Public Schools, Howell, Michigan.
Case consultation with school social workers.
- 2000-2003 Training Consultant, Lenawee County Head Start, Adrian, Michigan.
Weekly supervision of Head Start mental health consultants.

- 2000-2001 Training Consultant, Ingham Counseling Center, Lansing, Michigan.
Twice-monthly seminar: presentations on intervention with young children and case consultation with clinicians from Lansing-area agencies.
- 2001 Training Consultant, Starfish Family Services, Inkster, Michigan.
Staff training on topics in infant mental health.
- 2002-2006 Training Consultant, Caring for Kids Initiative, The Guidance Center, Southgate, Michigan.
Monthly reflective supervision of childcare consultants providing preventive consultation to childcare settings in Western Wayne County and Detroit. (4 year Federal grant Substance Abuse and Mental Health Services Administration).
- 2002-2005 Training Consultant, Infant Support Services, Public Health Department, Washtenaw County, Ypsilanti, Michigan.
Monthly case consultation seminar with infant mental health workers.
- 2004-2005 Training Consultant, Michigan Community Coordinated Child Care Association, State of Michigan Child Care Expulsion Prevention Program, Grand Rapids and Lansing, Michigan.
Monthly reflective supervision of childcare consultants providing preventive consultation to daycare settings.
- 2005-2006 Training Consultant, Michigan Association for Infant Mental Health, Kalamazoo, Michigan
Monthly reflective supervision groups for infant mental health supervisors and clinicians fulfilling requirements for MiAIMH Endorsement credential.
- 2005-present Training Consultant, Michigan Association for Infant Mental Health, Northwest Chapter, Traverse City, Michigan
Monthly reflective supervision groups for infant mental health supervisors and clinicians fulfilling requirements for MiAIMH Endorsement credential.

- 2006-2007 Training Consultant, Michigan Association for Infant Mental Health, Southgate, Michigan
Monthly reflective supervision groups for infant mental health supervisors and clinicians fulfilling requirements for MiAIMH Endorsement credential.
- 2006-2009 Supervisory Consultant, Allegan Educational Service Agency, Allegan, Michigan
Consultation with Director of Parents as Teachers Program on supervisory and program issues.
- 2006-2008 Supervisory Consultant, Kalamazoo County Community Mental Health Agency, Kalamazoo, Michigan
Supervision of staff, State of Michigan Child Care Expulsion Prevention Program.
- 2007-present Training Consultant, Building Blocks Therapeutic Preschool, The Seneca Center, Oakland, California.
Staff training and case consultation.
- 2007-2010 Supervisory Consultant, Calhoun County Child Care Expulsion Prevention Program, Marshall, Michigan
Supervision of staff, State of Michigan Child Care Expulsion Prevention Program.
- 2007--2008 Training Consultant, Traverse Bay Area Intermediate School District, Traverse City, Michigan
Bi-monthly reflective supervision group for supervisors in Head Start and Early On Programs.
- 2008-2009 Supervisory Consultant, Allegan County Community Mental Health Agency, Allegan, Michigan
Supervision of staff, Child Care Expulsion Prevention Program.
- 2008 Supervisory Consultant, Southwest Counseling Solutions (Community Mental Health Agency), Detroit, Michigan
Supervision of staff, State of Michigan Child Care Expulsion Prevention Program.
- 2008 Training Consultant, Lenawee County Intermediate School District, Adrian, Michigan.
Case consultation seminar with K-12 school social workers.

- 2008-2009 Supervisory Consultant, Berrien County Community
Mental Health Agency, Benton Harbor, Michigan
Supervision of staff, State of Michigan Child Care
Expulsion Prevention Program.
- 2008-present Supervisory Consultant, The Elizabeth Upjohn Community
Healing Center, Kalamazoo, Michigan
Monthly consultation on supervisory issues with Director
of Infant-Parent Services program.
- 2009-2014 Supervisory Consultant, Nurse-Family Partnership Program,
Kalamazoo County Health Department, Kalamazoo, Michigan
Consultation with program director and group
supervision of staff.
- 2009-2012 Supervisory Consultant, Leelanau Children's Center, Suttons Bay
Michigan.
Consultation with Director on reflective supervision issues.
- 2010-2011 Training Consultant, Help Us Grow Strong (HUGS) for Infants and
Toddlers, Child Care Consultation Program, ChildSavers,
Richmond, Virginia.
Consultation with program director, training of consultants
and clinicians, supervision of consultants.
- 2010-present Supervisory Consultant, Tri-County Head Start, Paw Paw, MI
Supervision of early childhood mental health consultants and
program supervisors.
- 2010-present Supervisory Consultant, Allegan County Community Mental Health
Agency, Allegan, MI
Reflective supervision of child care consultants and mental
health clinicians.
- 2011-2013 Supervisory Consultant, Kalamazoo County Head Start, Kalamazoo,
MI
Monthly reflective supervision groups for Head Start teachers,
program supervisors, family advocates, and mental health
consultants.
- 2011-2014 Supervisory Consultant, State of Virginia Infant-Toddler Connection,
Richmond, Virginia

Monthly reflective supervision groups for infant mental health supervisors and clinicians fulfilling requirements for MiAIMH Endorsement credential.

- 2011-present Supervisory Consultant, Nurse-Family Partnership Program, Calhoun County Public Health Department, Battle,Creek, Michigan
 Consultation with program director and group supervision of staff.
- 2012-present Supervisory Consultant, North Country Community Mental Health Center, Petoskey, Michigan.
 Reflective supervision of infant mental health clinicians.
- 2012-present Supervisory Consultant, Alaska Child Trauma Center and Anchorage Community Mental Health Services, Anchorage, Alaska.
 Monthly reflective supervision groups for infant mental health supervisors and clinicians fulfilling requirements for MiAIMH Endorsement credential.
- 2013-present Supervisory Consultant, Infant Mental Health Bridges Program (Ages 3-6), The Guidance Center, Southgate, Michigan.
 Monthly reflective supervision group for staff clinicians; monthly individual supervision of clinical supervisors. Trainings on development and treatment of preschool children.
- 2014-present Training and Supervisory Consultant, Virginia Home Visiting Consortium, Richmond, Virginia.
 Trainer in reflective supervision process, and monthly reflective supervision groups for supervisors in home visiting programs.
- 2014-present Training and Supervisory Consultant, Alaska Head Start Programs, Anchorage, Alaska.
 Trainer in reflective supervision process, and monthly reflective supervision groups for Head Start mental health consultants.
- 2014-present Training and Supervisory Consultant, Hawaii Association for Infant Mental Health, Honolulu, HI
 Monthly reflective supervision groups for infant mental health supervisors and clinicians fulfilling requirements for MiAIMH Endorsement credential.

PRESENTATIONS AT PROFESSIONAL MEETINGS

- "Intervention and Adaptation in the Third Year: The 'Terrible Twos' Reconsidered," (Workshop, with John Bennett), 4th Annual Conference, Michigan Association for Infant Mental Health, Ann Arbor, May, 1980.
- "Children and Divorce: Problems of Identification," (Paper, with Morton Chethik), American Association of Psychiatric Services for Children, New Orleans, November, 1980.
- "Intervention with Toddlers and Parents: Reactive Disturbances of Attachment During the Second and Third Year," (Workshop, with Patricia Hoffman), 5th Annual Conference, Michigan Association for Infant Mental Health, Ann Arbor, April, 1981.
- "Adolescents and Divorcing Parents: Parallel Processes," (Paper) American Association of Psychiatric Services for Children, San Francisco, November, 1981.
- "Intervention With Toddlers and Parents," (Workshop, with Patricia Hoffman), American Association of Psychiatric Services for Children, San Francisco, November, 1981.
- "When Should I Refer a Child for Therapy? A Workshop for Day Care Providers," State Conference, Michigan Association for the Education of Young Children, Lansing, Michigan, February, 1982.
- "Coordinating Day Care and Clinical Services," (Workshop, with Steven Rubin) State Conference, Michigan Association for the Education of Young Children, Lansing, Michigan, March, 1983.
- "Extending the Intervention Process: Report of a Distressed Family with a Damaged Newborn and a Vulnerable Preschooler," (Paper), National Center for Clinical Infant Programs, 4th Biennial National Training Institute, Washington, D.C., December, 1985.
- "Intervention with Toddlers Who Have Witnessed Parental Violence," (Workshop), National Association of Social Workers, National Clinical Conference, San Francisco, September, 1986.
- "A Daycare-Based Prevention Program for Single Parent Families," (Paper), American Association of Psychiatric Services for Children, New Orleans, February, 1987.

- "Therapy with Toddlers Who have Witnessed Parental Violence," (Workshop), 11th Annual Conference, Michigan Association for Infant Mental Health, Ann Arbor, May, 1987.
- "Intervention with Psychotic Mothers and Their Babies: A Transactional-Developmental Perspective," (Workshop, with Kathie Albright), National Center for Clinical Infant Programs, 5th Biennial National Training Institute, Washington, D.C., December, 1987.
- "Extending Infant Mental Health Practice to Child Care Consultation," (Workshop, with Judith Brady), Michigan Association for Infant Mental Health, 12th Annual Conference, Ann Arbor, April, 1988.
- "Consultation in Early Childhood Settings: Prevention Models," (Workshop, with Judith Brady), 66th Annual Conference American Orthopsychiatric Association, New York, April, 1989.
- "Helping Young Children in Day Care Master Separation Distress." (Workshop), 14th Annual Conference, Michigan Association for Infant Mental Health, Ann Arbor, April, 1990.
- "Play as a Developmental Line and 'Index': Implications for Child Treatment." (Workshop), 67th Annual Conference, American Orthopsychiatric Association, Miami Beach, April, 1990.
- "Uses of Play in Therapy: Concepts and Techniques," (Panel); and "Role Reversals in Interactive Play in the Treatment of Preschool Children," (Workshop), All Day Institute, 68th Annual Conference, American Orthopsychiatric Association, Toronto, March, 1991.
- "A Star is Born: A Prevention Program Utilizing Videotaped Interactions of Teen Parents and Their Infants," (Workshop, with Catherine Givens) 15th Annual Conference, Ann Arbor, Michigan Association for Infant Mental Health, April, 1991.
- "Beginning An Infant Mental Health Case," (Workshop, with Deborah Weatherston), 16th Annual Conference, Michigan Association for Infant Mental Health, Ann Arbor, April 6, 1992.
- "Play Therapy: Concepts and Techniques." (All Day Institute, with Morton Chethik and Irving Leon), 69th Annual Conference, American Orthopsychiatric Association, New York, May 16, 1992.
- "Young Children's Response to Emotionally Distressing Situations: A Dialogue Between Researchers and Practitioners" (Panel, with Oscar Barbarin and

others), 69th Annual Conference, American Orthopsychiatric Association, New York, May 17, 1992.

- "Treatment of Post-Traumatic Dysfunctions in Preschoolers and Their Families," (Workshop with John Bennett and Judith Brady), 17th Annual Conference, Michigan Association for Infant Mental Health, Ann Arbor, April 26, 1993.
- "Play Therapy With Male Child Witnesses to Parental Violence," (Institute, with Nancy Boyd Webb and Howard Robinson), Hartman Conference on Children and Their Families, New London, CT, June 23, 1993.
- "Treating Child Witnesses of Domestic Violence," (Half-day Institute), Michigan Society for Clinical Social Work, Dearborn, MI, November 5, 1994.
- "Aggressive Toddlers--How to Help," Workshop, 3rd Annual Michigan Parents as Teachers Conference, Flint, MI, April 18, 1996.
- "Infant Mental Health Practice With Toddlers," All Day Workshop, Wayne County Community Mental Health Board and Merrill-Palmer Institute, Detroit, MI, January 23, 1998.
- "Helping Toddlers Make Sense of Their Feelings," All Day Workshop, Michigan Association for Infant Mental Health, Greater Genesee Area Chapter, Flint, MI, January 30, 1998.
- "An Attachment Perspective on Sexual Abuse: Theory and Practice," All Day Workshop (with Laura Sanders), The Sexual Abuse Task Force of Fort Wayne, 6th Annual Conference, Fort Wayne, Indiana, March 27, 1998.
- "Using Observational Skills in the Assessment of Toddlers," Workshop, Michigan Children's Trust Fund Statewide Conference on the Early Years, Grand Rapids, MI, September 22, 1998.
- "Working With Toddlers and Their Parents," All Day Workshop, Michigan Association for Infant Mental Health, Mid-Michigan Chapter, Mount Pleasant, MI, October 30, 1998.
- "Assessing Aggression and 'Out of Control' Behavior in Toddlers," Workshop, 23rd Annual Conference, Michigan Association for Infant Mental Health, Ann Arbor, May 18, 1999.
- "Assessing and Understanding Toddler Aggression," Plenary Session, The Selma Fraiberg Colloquium, 24th Annual Conference, Michigan Association for Infant Mental Health, Ann Arbor, May 7, 2000.
- "Intervention Strategies with Aggressive Toddlers," Workshop, 24th Annual Conference,

- Michigan Association for Infant Mental Health, Ann Arbor, May 7, 2000.
- "Developmental Perspectives on Intervention with Toddlers and Parents," All Day Workshop, Merrill-Palmer Institute and Wayne County Community Mental Health Board, Detroit, June 16, 2000.
- "Play Interventions for Infants, Toddlers, and Their Parents," All Day Workshop, Merrill-Palmer Institute and Wayne County Community Mental Health Board, Detroit, March 16, 2001.
- "Play Interventions for Preschoolers and Their Parents," All Day Workshop, Merrill-Palmer Institute and Wayne County Community Mental Health Board, Detroit, April 13, 2001.
- "Integrating Interventions to Promote Social/Emotional Health of Children in Out-of-Home Care," Keynote, 5th Annual Conference, Healthy Child Care America, Washington, DC, September 11, 2001.
- "Fostering Children's Emotional and Social Health in Child Care: The Role of Mental Health Consultation," Half Day Teleconference to 8 Sites in Michigan, Ends of the Rainbow Satellite Conference, Michigan State University, East Lansing, MI, September 21, 2001.
- "Infant Mental Health Practice with Toddlers and Their Families," Irving B. Harris Keynote Address, Illinois Association for Infant Mental Health, 20th Annual Conference, Chicago, October 26, 2001.
- "Assessing Developmental Disorders in Young Children," Department of Psychology Colloquium, Humboldt State University, Arcata, CA, February, 26, 2002.
- "Young Children Who Witness Domestic Violence: Effects, Assessment, Intervention," Keynote, 5th Annual Conference, Indiana Association for Infant and Toddler Mental Health, Indianapolis, September 19, 2003.
- "Understanding and Assessing Aggression in Toddlers and Preschoolers," Workshop, 5th Annual Conference, Indiana Association for Infant and Toddler Mental Health, Indianapolis, September 19, 2003.
- "Child Development in the Early Years," Institute, Supporting Families with Young Children, Michigan Children's Trust Fund, 4th Biennial Conference on the Early Years, Grand Rapids, Michigan, November 8, 2004.
- "Young Children Who Witness Domestic Violence: Effects, Assessment, Intervention," All Day Workshop, Northwest Michigan Training Consortium and Michigan Association for Infant Mental Health, Traverse City, MI, May 6, 2005.

- “Observation in Assessment of Developmental Delays in Early Childhood,” Faculty-Student Colloquium, Graduate School of Social Work, University of Denver, November 8, 2005.
- “Trauma, Neglect, and Brain Development in Young Children: New Knowledge for Practitioners,” Council on Social Work Education, Annual Program Meeting, Clinical Practice Symposium Special Presentation, Chicago, February 18, 2006.
- “Contrasting Assessment Approaches to the Preschool Child: The Psychiatric Interview and the Play Interview,” Faculty-Student Colloquium, Graduate School of Social Work, University of Denver, November 23, 2006.
- “Reflective Supervision Groups: Concepts and Live Demonstration,” Workshop, (with René Beyette, Joan Shirilla, Jean Wend, Carri Latta, Ann O’Donnell, and Yvonne Donohue) 30th Anniversary Conference, Michigan Association for Infant Mental Health, Ann Arbor, May 6, 2007.
- “Evidence-Based Practice and/or Practice-Based Evidence with Children and Youth: Pros/Cons,” Clinical Practice Panel (with Nancy Boyd Webb, James Drisko, and Kay Hodges), Council on Social Work Education, Annual Program Meeting, San Francisco, October 29, 2007.
- “How Understanding Transactional Processes of Development Supports Reflective Consultation Practice,” All Day Workshop (with Kathleen Baltman) The Nature of Nurturing Reflective Practice Conference, Caregiver Connections (State of Illinois Child Care Consultation Program) and Illinois Association for Infant Mental Health, Romeoville, Illinois, June 23, 2008.
- “Intervention Strategies to Reduce the Effects of Early Trauma on Brain and Behavioral Development,” One Day Training, Seneca Center, in Partnership with Chabot Los Positas Community College and Alameda County, Oakland, California, March 2, 2010.
- “Processes of Mental Health Consultation in Child Care,” Two Day Training, Help Us Grow Strong (HUGS) for Infants and Toddlers, ChildSavers, Richmond, Virginia, April 29 & 30, 2010 (Repeated July 28 & 29, 2010).
- “Assessment and Intervention with Children 0-3 and Their Families,” One Day Training for Clinical Staff, ChildSavers, Richmond, Virginia, July 30, 2010.
- “Child Witnesses to Domestic Violence: Effects, Assessment and Intervention,” One Day Training, Seneca Center, in Partnership with City College of San Francisco and San Francisco County, San Francisco, February 28, 2011.

- “Reflective Supervision Groups: Concepts and Live Demonstration,” Workshop (with Rene’ Beyette, Earlene Blevins, Andrea Russell, Joan Shirilla, and Maggie Sprattmoran). 2011 Biennial Conference, Michigan Association for Infant Mental Health, Ann Arbor, May 15, 2011.
- “‘Oh No! Fingerprint!’ The Use of a Therapeutic Playgroup to Facilitate Growth in Relationships and to Promote Reflective Functioning,” Workshop (with Susan Barrow). 2011 Biennial Conference, Michigan Association for Infant Mental Health, Ann Arbor, May 17, 2011.
- “Reflective Supervision in Infant and Early Childhood Mental Health Practice, Part 1” One day training, State of Virginia Infant-Toddler Connection Infant Mental Health Endorsement Candidates, Richmond, VA, June 15, 2011.
- “Understanding and Assessing Behavior Problems in Toddlers and Preschoolers,” One Day Training for Child Care Teachers and Directors, ChildSavers, Richmond, Virginia, June 27, 2011.
- “Reflective Supervision in Infant and Early Childhood Mental Health Practice, Part 2” One day training, State of Virginia Infant-Toddler Connection Infant Mental Health Endorsement Candidates, Richmond, VA, June 29, 2011.
- “Blending Administrative and Reflective Supervision,” Workshop, State of Virginia Infant-Toddler Connection Infant Mental Health Endorsement Candidates, Richmond, VA, October 3, 2011.
- “Promoting Attachment and Processing Trauma: A Reflection on Toddler-Parent Psychotherapy,” Half-Day Training, Annual Staff Training Retreat, South West Human Development, Phoenix, Arizona, October 28, 2011.
- “Trauma-Focused Toddler-Parent Psychotherapy,” Workshop, State of Virginia Infant-Toddler Connection Infant Mental Health Endorsement Candidates, Richmond, VA, March 12, 2012.
- “Risk Factors Affecting Caregiving in Infancy and Early Childhood” Half-Day Training, Flinn Foundation Advanced Infant Mental Health Training Grant, Michigan Association for Infant Mental Health, Southgate, MI, June 9, 2012.
- “Reflective Supervision in Infant and Early Childhood Mental Health Practice,” Kansas Association for Infant Mental Health, Supervisors’ Retreat, Lenexa, Kansas, June 21 & 22, 2012.
- “Early Childhood Mental Health Consultation: A National Perspective,” Panel Presentation, Virginia Early Childhood Mental Health Policy Summit, Richmond, VA, September 18, 2012.

- “Supporting Best Practice Through Reflective Supervision: Concepts and Live Demonstration” (with Laura O’Neal and Ashley Everette), Workshop, Virginia Early Childhood Mental Health Policy Summit, Richmond, VA, September 18, 2012.
- “Reflective Supervision/Facilitation in Infant and Early Childhood Practice,” Alaska Child Trauma Center and Anchorage Community Mental Health Services, Two-Day Training, Alaska Infant Mental Health Endorsement Candidates, Anchorage, AK, November 29 & 30, 2012.
- “Reflective Supervision in Infant Mental Health Practice;” and “Promoting Attachment and Processing Trauma: Child-Parent Psychotherapy for a Toddler Witness to Domestic Violence,” Half-Day Training, Hawaii Association for Infant Mental Health, Honolulu, HI, January 4, 2013.
- “Promoting Resilience in Young Children and Caregivers Following Trauma,” Keynote Address, The Selma Fraiberg Colloquium, 2013 Biennial Conference, Michigan Association for Infant Mental Health, Lansing, Michigan, May 19, 2013.
- “Strengthening Resilience in Young Children and Communities Following Trauma: Implications for Clinicians,” Workshop (with Karol Wilson and Julie Ribaud), 2013 Biennial Conference, Michigan Association for Infant Mental Health, Lansing, Michigan, May 19, 2013.
- “Strengthening Resilience in Young Children and Communities Following Trauma: Implications for Early Childhood Practitioners,” Workshop (with Judy Darling), 2013 Biennial Conference, Michigan Association for Infant Mental Health, Lansing, Michigan, May 19, 2013.
- “Promoting Resiliency for Young Children and Parents by Increasing the Reflective Capacity of Early Childhood Practitioners through Reflective Supervision,” Workshop (with Maggie Sprattmoran), 2013 Biennial Conference, Michigan Association for Infant Mental Health, Lansing, Michigan, May 21, 2013.
- “Reflective Supervision/Facilitation in Infant and Early Childhood Practice,” Alaska Child Trauma Center and Anchorage Community Mental Health Services, Two-Day Training, Alaska Infant Mental Health Endorsement Candidates, Anchorage, AK, August 12 & 13, 2013.
- “Supporting Best Practice Through Reflective Supervision: Concepts and Demonstration,” Half-Day Training, Hawaii Association for Infant Mental Health, Honolulu, HI, October 15, 2013.
- “Understanding Difficult Behaviors in Toddlers and Preschoolers: A Reflective Practice Approach,” Workshop, Seneca Center for Education and Training, California School-Age Consortium, and Alameda County Child Care Planning

- Council, Oakland, California, November 4, 2013.
- “Reflective Supervision in Early Childhood Practice” One day training, Virginia Association for Infant Mental Health, Richmond, Virginia, November 15, 2013.
- “Supporting Best Practice Through Reflective Supervision: Concepts and Demonstration,” Half-Day Preconference Workshop, Alaska Early Childhood Mental Health Institute, Anchorage, Alaska, April 7, 2014.
- “Promoting Resilience in Young Children and Parents Following Trauma,” Keynote Presentation, Alaska Early Childhood Mental Health Institute, Anchorage, Alaska, April 7, 2014.
- “Play, Observational, and Interactional Approaches to the Assessment and Treatment of Young Children,” Full Day Workshop, Alaska Early Childhood Mental Health Institute, Anchorage, Alaska, April 8, 2014.
- “Risk Factors Affecting Caregiving in Infancy and Early Childhood,” Half-Day Workshop,” Alaska Early Childhood Mental Health Institute, Anchorage, Alaska, April 9, 2014.
- “Risk Factors Affecting Caregiving in Infancy and Early Childhood” Full-Day Training, Flinn Foundation Advanced Infant Mental Health Training Grant, Michigan Association for Infant Mental Health, Traverse City, Michigan, April 25, 2014.
- “How Do Risk Factors Affecting Caregiving Show Up in Young Children in Early Care?” Flinn Foundation Advanced Infant Mental Health Training Grant, Michigan Association for Infant Mental Health, Traverse City, Michigan, April 26, 2014.
- “Risk Factors Affecting Caregiving in Infancy and Early Childhood” Half-Day Training, Flinn Foundation Advanced Infant Mental Health Training Grant, Michigan Association for Infant Mental Health, Okemos, Michigan, May 23, 2014.
- “Reflective Supervision/Facilitation in Infant and Early Childhood Practice,” Alaska Child Trauma Center and Anchorage Community Mental Health Services, Two-Day Training, Alaska Infant Mental Health Endorsement Candidates, Anchorage, AK, September 15 & 16, 2014.
- “Reflective Supervision in Early Childhood Home Visiting Practice,” (with Joan Shirilla) Virginia Home Visiting Consortium, Two Day Training, Virginia Home Visiting Supervisors and Trainers, Richmond, Virginia, October 9 & 10, 2014.
- “Reflective Practice in Infant Mental Health Programs: Evaluation of a Training Model,” (with Sarah Shea, Lead Author, Sheryl Goldberg, and Deborah Weatherston), Poster Session, Council on Social Work Education Annual Program Meeting,

- Tampa, Florida, October 23-26, 2014.
- “The Importance of Reflective Supervision,” Invited Workshop, Virginia Home Visiting Consortium Annual Conference, Richmond, Virginia, October 27, 2014.
- “Reflective Supervision/Facilitation in Early Childhood Practice,” Two Day Training, Alaska Head Start Mental Health Consultants’ Group, Anchorage, Alaska, November 4 & 5, 2014.
- “Reflective Supervision in Infant and Early Childhood Practice, Full Day Training, Hawaii Association for Infant Mental Health, Honolulu, February 17, 2015.
- “The Development of the Reflective Supervisor,” Half Day Invited Workshop, Alaska Early Childhood Mental Health Institute, Anchorage, Alaska, April 15, 2015.
- “Inside the Reflective Supervisor’s Head: Listening, Reflecting, Questioning, Formulating,” Virginia Home Visiting Consortium, One Day Training, Virginia Home Visiting Supervisors and Trainers, Richmond, Virginia, April 30, 2015.
- “Let’s Talk about Reflective Supervision and Consultation,” Panel (with Sheryl Goldberg, Carla Barron, Bonnie Daligga, and Jennifer Champagne, 2015 Biennial Conference, Michigan Association for Infant Mental Health, Kalamazoo, Michigan, May 17, 2015.
- “Reflective Practice in Infant Mental Health Programs: Evaluation of a Professional Development Model,” Workshop, (with Sarah Shea and Sheryl Goldberg), 2015 Biennial Conference, Michigan Association for Infant Mental Health, Kalamazoo, Michigan, May 18, 2015.
- “Looking Back as We Look Forward: Selma Fraiberg’s Legacy,” Panel (with Maggie Sprattmoran, Betty Tableman, Bill Schafer, and Barry Wright), 2015 Biennial Conference, Michigan Association for Infant Mental Health, Kalamazoo, Michigan, May 18, 2015.

PROFESSIONAL ORGANIZATIONS

National Association of Social Workers

Michigan Association for Infant Mental Health: Annual Conference Committee Member, 1986-1989, 2004-present; Board Member, 1992-1993; Board Member, 2011-present; Vice President, 2011-2013..

Council on Social Work Education

National Academies of Practice: Social Work Academy

American Orthopsychiatric Association: Editorial Board Member, American Journal of Orthopsychiatry, 2010-present.

COMMUNITY/STATE PRESENTATIONS

"Parents and Babies--Attachment and the Growth of Autonomy," Lecture, First Unitarian Church, Ann Arbor, April, 1981.

"Divorce and the Preschool Child," Parent-Staff Meeting, Perry Nursery School, Ann Arbor, October, 1981.

"Attachment and Separation Issues for Young Children in Day Care," Workshop, Washtenaw Inter-Agency Council for Infants and Preschoolers, Ann Arbor, January, 1982.

"Dealing with Separation Problems of Children in Day Care," Staff Training Session, Perry Nursery School, Ann Arbor, January, 1982.

"Clinical Work with Young Children," Guest Lecture, Project Community, University of Michigan School of Education, Ann Arbor, February, 1982.

"When Should I Refer a Child for Therapy," Workshop, Washtenaw Association for the Education of Young Children, Ann Arbor, April, 1983.

"Young Children Think about Their Bodies," Workshop, Washtenaw Family Day Care Homes Association, Ann Arbor, October, 1983.

"Divorce-Specific Assessment and Treatment of Children," Workshop, School of Social Work Field Instructors' Conference, University of Michigan, Ann Arbor, October, 1983.

"The Impact of Divorce on Pre-Adolescents and Early Adolescents," Guest Lecture, Project Community, Department of Psychology, University of Michigan, Ann Arbor, April, 1984.

"What Does a Child Psychotherapist Do," Guest Lecture, Psychology class, Huron High School, Ann Arbor, May, 1984.

- "Going it Alone: Single Parenthood," Panel, The Single Parent Series, Ann Arbor, September, 1984.
- "Finding the Supports in Your Life," Panel, The Single Parent Series, Ann Arbor, October, 1984.
- "Dealing with Lost Loves: A Dilemma for Parents and Children," Panel, The Single Parent Series, Ann Arbor, November, 1984.
- "Wave Bye-Bye': Separations at Home and School," Joint Parent/Staff Meeting, University of Michigan Children's Center and Pound House Children's Center, Ann Arbor, November, 1984.
- "Using Developmental Understanding in Child Psychotherapy: A Case Presentation," Guest Lecture, SW 725, Advanced Clinical Practice with Children course, University of Michigan School of Social Work, Ann Arbor, January, 1985.
- "Emotional Impairment and Difficult Behavior," Training session for providers, HCEEP Family Day Care Project, Ann Arbor, January, 1985.
- "Understanding and Responding to Problem Behaviors," Staff Workshop, Eastern Michigan University Child Care Center, Ypsilanti, February, 1985.
- "A Parent's New Relationships: The Child's Perspective," Panel, Single Parent Series, Ann Arbor, February, 1985.
- "Psychotherapy as Construction of Reality," Guest Lecture, Social Construction of Reality Seminar, Residential College, University of Michigan, Ann Arbor, April, 1985.
- "Dr. Lee, Expert Witness for the Plaintiff," Expert Witness Role Play, Trial Advocacy Skills Workshop, Institute for Continuing Legal Education, University of Michigan, Ann Arbor, May, 1985.
- "The Concept of Transference," Guest Lecture, Project Outreach, University of Michigan, Ann Arbor, October, 1985.
- "A Developmental Approach to the Treatment of a Preschool Child," Guest Lecture, SW 725 Advanced Practice with Children and Youth course, University of Michigan School of Social Work, Ann Arbor, October, 1985.
- "The Young Child's Psychological Tasks in Adapting to Daycare," Staff Workshop, Perry Nursery School, Ann Arbor, October, 1985.
- "Single Parenthood," Guest Lecture, Project Outreach, University of Michigan, Ann Arbor, October, 1985.

- "Helping Young Children Cope with Separation Distress," Staff Workshop, Perry Nursery School, Ann Arbor, October, 1985.
- "Family Stress and Behavior Problems in Daycare," Training Session for Providers, HCEEP Family Day Care Project, Ann Arbor, November, 1985.
- "Psychoanalytic Perspective on Socialization: A Four Year Old Boy and his Parents," Guest Lecture, Psychology 460, Childhood Socialization course, University of Michigan, Ann Arbor, January, 1986.
- "The Process of Making a Referral," Workshop, Washtenaw Association for the Education of Young Children, Ann Arbor, February, 1986.
- "Helping Young Children in Childcare Cope with Staff Turnover," Staff/Parent Meeting, Catherine McAuley Child Care Center, Ann Arbor, March, 1986.
- "A Developmental Approach to the Treatment of a Preschool Child," Guest Lecture, SW 725, Advanced Practice with Children and Youth course, School of Social Work, University of Michigan, Ann Arbor, October, 1986.
- "Substance Abuse and Family Violence: Impacts on Young Children," Workshop, Washtenaw Association for the Education of Young Children Annual Conference, Eastern Michigan University, Ypsilanti, October, 1986.
- "War Toys and the Importance of Play," Panel, Inter-Faith Council for Peace, First Methodist Church, Ann Arbor, December, 1986.
- "Behavioral Signs of Stress in Early Childhood," Training Session for Providers, HCEEP Family Day Care Project, Ann Arbor, March, 1987.
- "Family Therapy Approaches to the Treatment of Very Young Children," Guest Lecture, SW 722, Advanced Practice with Families course, School of Social Work, University of Michigan, Ann Arbor, November, 1987.
- "The Campaign Against War Toys," Radio Interview, Peter Greenquist's Morning Show, WUOM, Ann Arbor, December, 1987.
- "Assessment of Developmental and Emotional Problems in Preschool Children," Intensive Workshop for Pre-Primary Education Staff, Saline Area Schools, Saline, Michigan, February, 1988.
- "Clinical Applications of Attachment Theory," Guest Lecture, Anthropology/ Psychology 561, Human Attachment course, University of Michigan, Ann Arbor, November, 1988.

- "Helping Young Children Cope with the Birth of a Sibling," Workshop, "Security and Well-Being for Young Children in Daycare" Conference, Washtenaw Intermediate School District, Ann Arbor, December, 1988.
- "Helping Preschoolers Deal With a New Baby in the Family," Parent-Staff Meeting, University of Michigan Children's Center for Working Families, Ann Arbor, May, 1989.
- "Countertransference Issues in Child Psychotherapy," Staff Training Session, Genesee County Community Mental Health Center--Children's Division, Flint, Michigan, June, 1989.
- "U.S. Interference in the Upcoming Elections in Nicaragua." Oxford Housing Student Forum, University of Michigan, Ann Arbor, February, 1990.
- "Assessing Attachment Behavior." Staff Inservice, The Corner Health Center, Ypsilanti, February, 1990.
- "Social Policies in Revolutionary Nicaragua." Lecture, First Presbyterian Church, Ann Arbor, March, 1990.
- "The History of Nicaragua-U.S. Relations: From a Nicaraguan Point of View." Lecture, Junior American History classes, Gabriel Richard High School, Ann Arbor, March, 1990.
- "The U.S. War Against Social Justice in Revolutionary Nicaragua." Lecture, School of Social Work, University of Michigan Ann Arbor, March, 1990.
- "Working with Difficult Clients." Staff Inservice, The Corner Health Center, Ypsilanti, April, 1990.
- "Recognizing and Dealing with Stress in Pre-School Children." Parent-Staff Meeting, Carriage House Children's Center, Ann Arbor, May, 1990.
- "A Developmental Approach to 'Challenging Children'." Staff Inservice, Washtenaw County Public Health Department, Ann Arbor, June, 1990.
- "Play as a Developmental Index in Child Psychotherapy." Staff Training Session, Livingston County Community Mental Health Center, Howell, Michigan, September, 1990.
- "Countertransference Issues in Infant Mental Health Work," Lecture, Infant Mental Health Graduate Certificate Program, Merrill-Palmer Institute, Wayne State University, Detroit, December, 1990.

- "Helping Children of Single Parents Deal with Separation Anxiety," Workshop, Single Parents' Network, North Campus Housing, University of Michigan, Ann Arbor, January, 1991.
- "Play Therapy with a Preschool Aged Cancer Survivor," Seminar, Childhood Cancer Project, School of Social Work, University of Michigan, Ann Arbor, February, 1991.
- "Helping Preschool Children Cope with Fears About War," Workshop, Kellogg Foundation Preschool Training Program, Pontiac Intermediate School District, Pontiac, Michigan, February, 1991.
- "Extending Infant Mental Health Practice to the Treatment of Toddlers," Lecture, Infant Mental Health Graduate Certificate Program, Merrill-Palmer Institute, Wayne State University, Detroit, March, 1991.
- "Developmental Issues in Play Therapy," Staff In-Service, Huron Valley Child Guidance Clinic, Ypsilanti, April, 1991.
- "Evaluation in Infant Mental Health," Lecture, Infant Mental Health Graduate Certificate Program, Merrill-Palmer Institute, Detroit, October, 1991.
- "Clinical Use of Video in Infant Mental Health Work," Lecture, Field Instructors Meeting, School of Social Work, University of Michigan, Ann Arbor, November, 1991.
- "Families Making the Transition to Daycare," Workshop, *Community Sharing for Healthy Caring*, A Regional Early Childhood Conference, Howell, Michigan, November 1991.
- "Engaging Fathers in Infant Mental Health Work," Graduate Infant Mental Health Certificate Program, Merrill-Palmer Institute, Detroit, February 10, 1992.
- "Working With Toddlers and Parents," Graduate Infant Mental Health Certificate Program, Merrill-Palmer Institute, Detroit, March 13, 1992.
- "Trauma and the Development of Defenses in Early Childhood," Lecture, Child Psychopathology class, Department of Psychology, University of Michigan, March 18, 1992.
- "Time-Limited Children's Divorce Groups," Social Work Month Presentation, University of Michigan Hospitals, Ann Arbor March 19, 1992.
- "Working With Traumatized Children," Staff Inservice, Child and Adolescent Division, Livingston County Community Mental Health Center, Howell, MI, June 18, 1992.

- "Working With Traumatized Parents and Children (Part 1)," Staff Inservice, Child and Adolescent Division, Livingston County Community Mental Health Center, Howell, Michigan, October 29, 1992.
- "Developmental Awareness in Child Therapy," Staff Inservice, Child and Adolescent Division, Genessee County Community Mental Health Center, Flint, MI, November 5, 1992.
- "Working With Traumatized Parents and Children (Part 2)," Staff Inservice, Child and Adolescent Division, Livingston County Community Mental Health Center, Howell, Michigan, November 19, 1992.
- "Developmental Disorders of Childhood," Lecture, DSM-III-R Presentation by Social Work in Psychiatry Staff, School of Social Work, University of Michigan, Ann Arbor, January 4, 1993.
- "Communicating With Adolescents About Sexual Issues," Panel, (with Sylvia Hacker and Patrick Walsh) Tappan Middle School, Ann Arbor, June 9, 1993.
- "Intervention With Toddlers Who Have Witnessed Domestic Violence," Washtenaw Chapter, Michigan Association for Infant Mental Health, Ann Arbor, November 11, 1993.
- "Children Who Witness Domestic Violence." All Day Workshop, "Violence in the Home and School," School of Social Work, University of Michigan, Ann Arbor, January 4, 1994.
- "Working With Preschoolers Who Have Witnessed Violence: A Workshop for Childcare Providers." Child Care Network, Ann Arbor, January 11, 1994.
- "Separating the Effects of Trauma on Children From Intrinsic Developmental Delays." Staff Workshop, First Step--Western Wayne County Project on Domestic Violence and Sexual Assault, Canton, Michigan, January 28, 1994.
- "Children's Reactions to Domestic Violence." Grand Rounds, Department of Pediatrics, Bronson Methodist Hospital, Kalamazoo, Michigan, May 6, 1994.
- "Young Children's Reactions to Domestic Violence: A Positive Approach." Workshop, Michigan Association for Infant Mental Health, Wayne County Chapter, Detroit, June 22, 1994.
- "Play Therapy: Developmental Approaches." Staff Workshop, Jewish Family Services, Southfield, MI, June 30, 1994

- "Talking With Parents of Children Who Have Witnessed Domestic Violence: A Workshop for Child Care Providers," Child Care Network Early Childhood Conference, Ann Arbor, October 15, 1994.
- "Children's Reactions to Domestic Violence," Workshop for Staff and Volunteers, Domestic Violence Project/SAFE House, Ann Arbor, November 17, 1994.
- "Exploring the Impact of Trauma on Infants and Toddlers," Washtenaw Chapter, Michigan Association for Infant Mental Health, Ann Arbor, January 11, 1995.
- "Children's Reactions to Domestic Violence," Workshop, School of Education, Eastern Michigan University, Ypsilanti, February 14, 1995.
- "Sibling Therapy of Child Witnesses to Domestic Violence," Presentation and Case Consultation, University Center for the Child and Family, University of Michigan, Ann Arbor, February 9 and 16, 1995.
- "Attachment and Boundary Issues of Caregivers Working With High-Risk Children," Staff Workshop, Prospect Place Family Shelter, S.O.S. Community Crisis Center, Ypsilanti, MI, March 20, 1995.
- "Family Therapy With Child Witnesses to Domestic Violence," Panel Presentation, Culture of Violence: Social Workers as Agents of Change, Social Work Month, University of Michigan Medical Center, Ann Arbor, March 23, 1995.
- "Working With Traumatized Toddlers and Their Families," Lecture, Postgraduate Infant Mental Health Certificate Program, School of Social Work, University of Michigan, July 29, 1995.
- "Therapeutic Techniques in the Child Care Setting," Staff Workshop, Prospect Place Family Shelter, S.O.S. Community Crisis Center, Ypsilanti, August 29, 1995.
- "The Developmental Aftermath of Early Childhood Trauma," Staff Inservice, Livingston County Intermediate School District, Howell, MI, March 8, 1996.
- "Assessing Stress in Relation to Developmental Status in Toddlers and Preschoolers," Staff Workshop, Prospect Place Family Shelter, S.O.S. Community Crisis Center, Ypsilanti, June 14, 1996.
- "Therapeutic Techniques in the Child Care Setting," Staff Workshop, Kidcare Program, S.O.S. Community Crisis Center, Ann Arbor, July 24, 1998.
- "Play, Attachment, and Recovery: Using Developmental Strengths in the

- Treatment of Traumatized Young Children," Continuing Education Workshop, School of Social Work Building Dedication Day, University of Michigan, Ann Arbor, September 25, 1998.
- "Developmental Approaches to Play Therapy--Toddlers," Staff Training, The Children's Center of Detroit, Detroit, MI, October 5, 1998.
- "Developmental Approaches to Play Therapy--Preschoolers," Staff Training, The Children's Center of Detroit, Detroit, MI, October 23, 1998.
- "Developmental Approaches to Play Therapy--School Age Children," Staff Training, The Children's Center of Detroit, Detroit, MI, November 16, 1998.
- "Toddler and Preschool Development: Implications for Childcare Consultants," Staff Training, Michigan Department of Mental Health Prevention of Expulsion from Daycare Project, Livingston County Community Mental Health Center, Howell, MI, September 16, 1999.
- "Consultation on Behalf of Children At-Risk for Expulsion from Daycare," Staff Training, Michigan Department of Mental Health Prevention of Expulsion from Daycare Project, Livingston County Community Mental Health Center, Howell, MI, September 23, 1999.
- " Toddler Development," Lectures, Child Psychiatry Fellowship Core Curriculum, Department of Psychiatry, University of Michigan Medical School, Ann Arbor, October 28, November 4 and 18, 1999.
- "Assessing Aggressive Behavior in Toddlers," Half-day Workshop, Early On Program, Oakland County Schools, Pontiac, MI, November 2, 1999.
- "Intervening with Aggressive Behavior in Toddlers," Half-day Workshop, Early On Program, Oakland County Schools, Pontiac, MI, December 7, 1999.
- "Preschool Development: Cognitive Development and Play," Half-day Training, Michigan Department of Mental Health Prevention of Expulsion from Daycare Project, Circle of Caring Program, Downriver Guidance Clinic, Southgate, MI, January 15, 2000.
- "Preschool Development: Attachment and Social Development" Half-day Training, Michigan Department of Mental Health Prevention of Expulsion from Daycare Project, Circle of Caring Program, Downriver Guidance Clinic, Southgate, MI, January 29, 2000.
- "Play Therapy With Preschool Children," Half-day Workshop, The Children's Center of Detroit, Detroit, January 31, 2000.

- "Preschool Development: Self-Regulation and Regulatory Problems," Half-day Training, Michigan Department of Mental Health Prevention of Expulsion from Daycare Project, Circle of Caring Program, Downriver Guidance Clinic, Southgate, MI, February 12, 2000.
- "Help for Young Children Who Have Witnessed Domestic Violence," Workshop, Washtenaw Intermediate School District/Early On Program, Ann Arbor, February 17, 2000.
- "Preschool Development: Sources of Preschool Behavior Problems," Half-day Training, Michigan Department of Mental Health Prevention of Expulsion from Daycare Project, Circle of Caring Program, Downriver Guidance Clinic, Southgate, Michigan, February 26, 2000.
- "Aggressive Toddlers: Assessment and Intervention," Half-day Workshop, Macomb County Intermediate School District, Mt. Clemens, Michigan, March 31, 2000.
- "Working with Aggressive Preschoolers and Their Parents," Staff training Peachtree Montessori School, Ann Arbor, MI, May 11, 2000.
- "Intervention Strategies With Aggressive Young Children," Half-day Workshop, Early On Program, Oakland County Schools, Pontiac, Michigan, September 19, 2000.
- "Children's Reactions to Witnessing Domestic Violence," Keynote Address, Annual Fall Forum, Catherine Cobb Domestic Violence Project, Siena Heights College, Adrian, MI, September 28, 2000.
- "Intervening With Children Exposed to Substance Abuse, Neglect, and Domestic Violence: Perspectives from Attachment Theory," Half-day Workshop, Infant-Toddler Development Services, Grand Rapids, MI, November 10, 2000.
- "Intervention Strategies With Aggressive Young Children," Half-day Workshop, Jackson County Association for Infant Mental Health, Jackson, MI, November 14, 2000.
- "Relationship-Based Assessment of Infants and Toddlers: Part 1," Staff Training, Starfish Family Services, Inkster, MI, April 26, 2001.
- "Relationship-Based Treatment of Infants and Toddlers: Part 2," Staff Training, Starfish Family Services, Inkster, MI, May 17, 2001.
- "Child Care Consultation on Behalf of Young Children," Staff Training, Starfish Family Services, Inkster, MI, June 7, 2001.
- "Working with Toddlers and Their Families," All Day Staff Training, Lincoln Counseling Center, Elyria, Ohio, October 9, 2001.

- “Parent-Toddler Play Therapy in Domestic Violence Interventions,” Staff Training, Child and Family Services, United Indian Health Service, Arcata, California, February 26, 2002.
- "Talking With Your Kids About ALS," Presentation for Family Members and Patients Diagnosed With Amyotrophic Lateral Sclerosis, ALS of Michigan, Inc., Southfield, Michigan, April 24, 2002.
- "Assessment and Intervention With Aggressive Young Children," All Day Workshop, Jackson County Association for Infant Mental Health, Jackson, Michigan, May 17, 2002.
- "Attachment Perspectives on Treatment of Late-Adopted Adolescents and Their Parents," Staff Training, Ozone House, Ann Arbor, July 10, 2002.
- “Support for Teen Parents Through Videotaped Guidance Sessions,” Staff Training, The Corner Health Center, Ypsilanti, , July 31, 2002.
- “Building on Success in Child Care Consultation,” Staff Training, Caring for Kids Initiative, The Guidance Center, Southgate, MI, December 10, 2002.
- “Developmental Perspectives on Trauma in the First Five Years,” Half-Day Workshop, Caring for Kids Initiative, Madonna University, Southgate, MI, January 31, 2003.
- “Treating Young Children Who Witness Domestic Violence,” Staff Training, Infant Support Services, Washtenaw County Public Health Department Washtenaw County, Ypsilanti, Michigan, March 19, 2003.
- “Self-regulation and Regulatory Disorders in Young Children,” Staff Training, Infant Support Services, Washtenaw County Public Health Department Washtenaw County, Ypsilanti, Michigan, August 20, 2003.
- “Assessment of Regulatory Disorders in Young Children,” Staff Training, Infant Support Services, Washtenaw County Public Health Department Washtenaw County, Ypsilanti, Michigan, October 8, 2003.
- “Applying Developmental Knowledge to Intervention with Toddlers,” Guest Lecture, Social Work 605: Infant and Child Development, University of Michigan School of Social Work, Ann Arbor, March 15, 2004.
- “Stress, Trauma, and Brain Development in Early Childhood,” Staff Training, Child and Adolescent Division, Livingston County Community Mental Health Center, Howell, MI, May 18, 2004.
- “Treating Bereaved Children,” Lecture, Social Work Intern Training Seminar,

- University of Michigan Medical Center, Ann Arbor, July 22, 2004.
- “Young Children’s Internal Experience of Cancer Treatment: Better Understanding for Better Communication,” PsychoOncology Grand Rounds, Comprehensive Cancer Center, University of Michigan Medical Center, Ann Arbor, July 22, 2004.
- “Intervention with Toddlers and Parents,” Guest Lecture, Social Work 625: Interpersonal Practice with Children and Youth, University of Michigan School of Social Work, Ann Arbor, September 24, 2004.
- "Talking With Children and Adolescents About ALS," Presentation for Family Members and Patients Diagnosed With Amyotrophic Lateral Sclerosis, ALS of Michigan, Inc., Southfield, Michigan, September 29, 2004.
- “Secondary Trauma in Work with High Risk Young Children, Part I,” Staff Training, Infant Support Services, Washtenaw County Public Health Department Washtenaw County, Ypsilanti, Michigan, January 26, 2005.
- “Secondary Trauma in Work with High Risk Young Children, Part II,” Staff Training, Infant Support Services, Washtenaw County Public Health Department Washtenaw County, Ypsilanti, Michigan, February 23, 2005.
- “The Impact of Witnessing Domestic Violence on Young Children,” Lecture, Project Outreach, Department of Psychology, University of Michigan, Ann Arbor, March 15, 2005.
- “Multiple Pathways to Aggressive Behavior in Children: Research Findings and Clinical Examples,” Guest Lecture, Social Work 605: Infant and Child Development, University of Michigan School of Social Work, Ann Arbor, March 22, 2005.
- “Pathways to Children’s Aggressive Behavior: A Clinical View,” Workshop, Translational Aggression Research: Basic and Applied Perspectives On the Dynamic Etiology of Behavioral Disorders. *Conversations Across Social Disciplines*. Rackham Graduate School Interdisciplinary Workshop Program, University of Michigan, Ann Arbor, May 3, 2005.
- “Aggression in Young Children: Assessment and Intervention” Lecture, Washtenaw Area Council for Children, Ann Arbor, October 11, 2005.
- “Reflective Group Supervision of Childcare Consultants,” Discussion and Live Supervision with Consultants’ Group, Caring for Kids Initiative Conference “Building Relationships within Early Childhood Mental Health Consultation Programs”, The Guidance Center, Southgate, MI, December 9, 2005.

- “Reflective Supervision in Infant Mental Health: A Demonstration” (with Wendy Stafford), West Michigan Chapter, Michigan Association for Infant Mental Health, Paw Paw, Michigan, January 24, 2006.
- “Play Therapy with Preschool Children,” Lecture, Project Outreach, Department of Psychology, University of Michigan, Ann Arbor, March 28, 2006.
- “Developmental Perspectives on Interventions with Toddlers and Parents,” One day institute in professional development series “Knowledgeable and Skillful Practice: Supporting Your Work with Infants, Toddlers, and Families,” Michigan Association for Infant Mental Health, Southgate, MI, April 7, 2006.
- “Play Therapy with Preschool Children,” Lecture, Project Outreach, Department of Psychology, University of Michigan, Ann Arbor, November 7, 2006.
- “Developmental Perspectives on Interventions with Toddlers and Parents,” One day institute in professional development series “Knowledgeable and Skillful Practice: Supporting Your Work with Infants, Toddlers, and Families,” Michigan Association for Infant Mental Health, Southgate, MI, March 23, 2007.
- “Supporting Growth Through Reflective Supervision,” One day training (with Deborah Weatherston), Northwest Michigan Human Services Agency, Traverse City, MI, March 28, 2007.
- “Assessment of Traumatized Preschoolers;” “Treatment of Traumatized Preschoolers;” “Parent Guidance with Foster Parents;” “Self-Regulation Issues in Traumatized Preschoolers.” Two day staff training, Building Blocks Therapeutic Preschool, The Seneca Center, Oakland, California, May 30 & 31, 2007.
- “Attachment and Toddlers,” Half-day Workshop, Michigan Nurse-Family Partnership Annual Conference, East Lansing, MI, September 18, 2007.
- “Keys to Helping Traumatized Children,” Half-day Workshop, Nalo Therapy Center, Lapeer, MI, September 29, 2007.
- “Treatment of Young Children Who Have Witnessed Domestic Violence;” “Work with Parents of Traumatized Children;” “Play Therapy Techniques: Moving from Play to Verbal Narrative;” “Opening Doors to Self-Understanding for Traumatized Parents of Traumatized Children.” Two day staff training, Building Blocks Therapeutic Preschool, The Seneca Center, Oakland, California, October 30 & 31, 2007.
- “Live Consultation on Process Issues in Reflective Group Supervision” (with Barry Wright), Reflective Supervisors’ Group, Michigan Association for Infant Mental Health, Lansing, MI, November 10, 2007.

- “Developmental Perspectives on Interventions with Toddlers and Parents,”
One day institute in professional development series “Knowledgeable and Skillful Practice: Supporting Your Work with Infants, Toddlers, and Families,” Michigan Association for Infant Mental Health, Grand Rapids, MI, March 28, 2008.
- “Communicating with Children’s Parents and Caregivers;” “Assessing for Sexual Abuse in Preschool Children.” One day staff training, Building Blocks Therapeutic Preschool, The Seneca Center, Oakland, California, April 14, 2008.
- “Trauma and Its Impact on Early Development and Relationships,” One day training, Wayne County Community Mental Health Board and Michigan Association for Infant Mental Health, Southgate, MI, July 25, 2008.
- “Reflective Supervision of Infant and Early Childhood Practice,” One day Institute, Lower Peninsula Staff, Child Care Expulsion Prevention Program, Michigan Department of Community Health, Lansing, MI, Sept. 16, 2008 .
- “Reflective Supervision of Infant and Early Childhood Practice,” One day Institute, Upper Peninsula Staff, Child Care Expulsion Prevention Program, Michigan Department of Community Health, Marquette, Michigan, Sept. 18, 2008.
- “Trauma Intervention and Family Intervention;” “Secondary Trauma in Staff Working with Traumatized Children;” “Therapeutic and Milieu Engagement of Traumatized Children with Avoidant or Disorganized Attachment;” “Developing Trauma Narratives for Children;” “ Multiple Experiences of Trauma.” One day staff training, Building Blocks Therapeutic Preschool, The Seneca Center, Oakland, California, November 10, 2008.
- “Developmental Perspectives on Interventions with Toddlers and Parents,”
One day Institute in professional development series “Knowledgeable and Skillful Practice: Supporting Your Work with Infants, Toddlers, and Families,” Michigan Association for Infant Mental Health, Suttons Bay, MI, November 19, 2008.
- “Play Therapy With Children: Practice Concepts and Clinical Illustrations,” Children’s Mental Health Grand Rounds, Wayne County Community Mental Health Board and Wayne State University, Dearborn, MI, January 15, 2009.
- “Early Trauma and Neglect: Effects on Brain Development,” Half-day Workshop, Michigan Association for Infant Mental Health Quarterly Meeting, Lansing, MI, February 26, 2009.
- “Developmental Perspectives on Interventions with Toddlers and Parents,” One day institute in professional development series “Knowledgeable and Skillful Practice: Supporting Your Work with Infants, Toddlers, and Families,” Michigan Association for Infant Mental Health, Michigan State University, East Lansing, Michigan, March 13, 2009.

- “Staff’s Ambivalent Responses to Children’s Behavior in the Therapeutic Milieu;”
 “Dealing with Sexualized Material in the Day Treatment Setting;” “Treating
 Anxiety in the Young Preschool Child.” One day staff training, Building Blocks
 Therapeutic Preschool, The Seneca Center, Oakland, California, May 4, 2009.
- “Play Therapy: Practice Concepts and Clinical Illustrations,” Half-day Training
 Northwest Michigan Association for Infant Mental Health, Traverse City,
 Michigan, May 28, 2009.
- “Intervention Strategies with Toddlers for Childcare and Preschool Teachers,” Half-day
 Training, Traverse Bay Area Intermediate School District and Northwest
 Michigan Association of Infant Mental Health, Traverse City, Michigan,
 May 29, 2009.
- “Growing Up in Foster Care: Implications for Parenthood,” Staff Training, Nurse-
 Family Partnership Program, Kalamazoo County Health Department,
 Kalamazoo, Michigan, June 4, 2009.
- “Observation in the Assessment of Toddlers with Challenging Behavior: A Case
 Example,” Workshop, Collaborative Corner (Calhoun County
 Interdisciplinary Early Childhood Collaborative), Battle Creek, Michigan,
 June 10, 2009.
- “Impacts of Witnessing Domestic Violence on Infants and Toddlers,” Staff Training,
 Nurse-Family Partnership Program, Kalamazoo County Health Department,
 Kalamazoo, Michigan, August 5, 2009.
- “Attachment Issues for Teen Parents,” Staff Training, Nurse-Family Partnership
 Program, Kalamazoo County Health Department, Kalamazoo, Michigan,
 October 7, 2009.
- “Treatment of a Preschooler Whose Parent Has a Chronic Illness;” “Treatment of a Child
 With Preverbal Trauma.” One day staff training, Building Blocks Therapeutic
 Preschool, The Seneca Center, Oakland, California, November 2, 2009.
- “Intergenerational Transmission of Trauma;” “Working With Families to Promote Young
 Children’s Self-Regulation.” One day staff training, Building Blocks
 Therapeutic Preschool, The Seneca Center, Oakland, California, March 1, 2010.
- “Case Consultation on Two Levels of Development: A Preschooler and a Young
 Adolescent.” Grand Rounds, The Seneca Center, San Leandro, California,
 March 3, 2010.

- “Vicarious Trauma: Research Findings and Coping Strategies,” Staff Training, Nurse-Family Partnership Program, Kalamazoo County Health Department, Kalamazoo, Michigan, March 11, 2010.
- “Assessment of Trauma in Children 0-3,” One Day Training, Child and Family Services, Genesee County Community Mental Health Center, Flint, MI, June 4, 2010.
- “Adolescent Development and Motivational Interviewing,” Staff Training, Nurse-Family Partnership Program, Kalamazoo County Health Department, Kalamazoo, Michigan, June 9, 2010.
- “Intervention with Trauma in Children 0-3,” One Day Training, Child and Family Services, Genesee County Community Mental Health Center, Flint, MI, June 11, 2010.
- “Supporting Parents’ Understanding of Early Toddler Development,” Staff Training, Nurse-Family Partnership Program, Kalamazoo County Health Department, Kalamazoo, Michigan, September 1, 2010.
- “Developmental Perspectives on Intervention with Toddlers and Parents,” One day training, Genesee County Great Start Collaborative, Flint, Michigan, September 9, 2010.
- “Trauma and Attachment: Compromised Attachment in a Toddler Witness to Domestic Violence,” West Michigan Chapter, Michigan Association for Infant Mental Health, Lawrence, Michigan, September 24, 2010
- “Cognitive Development in a 4 Year Old Traumatized Girl: Strengths and Challenges;” “The Impact of Trauma on Child Development;” “The Role of Narration in Stabilizing Emotional Regulation in a Traumatized 6 Year Old.” One day staff training, Building Blocks Therapeutic Preschool, The Seneca Center, Oakland, California, October 25, 2010.
- “Reflective Supervision in Child Care Programs: A Workshop for Directors.” 21st Annual Child Care Resources Early Childhood Conference, Kalamazoo, Michigan, November 6, 2010.
- “Toddler-Parent Psychotherapy: Advanced Concepts and Approaches,” One day training, Knowledgeable and Skillful Practice Series, Michigan Association for Infant Mental Health, Macomb, Michigan, November 12, 2010.
- “Understanding and Supporting Traumatized Children at School,” Teachers’ Inservice, Suttons Bay Elementary School, Suttons Bay, Michigan, January 27, 2011.
- “Providing Reflective Supervision/Consultation to Groups,” Panel (with Karol Wilson,

- Carol Oleksiak, and Sheryl Goldberg), Reflective Supervision/Consultation: Practicalities, Guidance and Support Conference, Michigan Association for Infant Mental Health and The Michigan Department of Community Health, Lansing, Michigan, January 28, 2011.
- “Milieu Treatment to Modify a Child’s Negative Models of Relationships;”
 “Intervention with Young Child Witnesses to Domestic Violence;” “Therapeutic and Milieu Treatment of a Grieving Child.” One day staff training, Building Blocks Therapeutic Preschool, The Seneca Center, Oakland, California, March 3, 2011.
- “Play, Observational, and Interactional Approaches to the Assessment and Treatment of Young Children,” One day training, Focus Training/Venture Behavioral Health, Kalamazoo, Michigan, May 31, 2011.
- “Parents’ Tasks in Adapting to Toddlers’ Developmental Progress,” Staff Training, Nurse-Family Partnership Program, Kalamazoo County Health Department, Kalamazoo, Michigan, July 13, 2011.
- “Positive Discipline for Toddlers,” Staff Training, Nurse-Family Partnership Program, Kalamazoo County Health Department, Kalamazoo, Michigan, August 10, 2011.
- “Reflective Supervision in Early Childhood Practice,” Supervisory Staff Training, Kalamazoo County Head Start, Kalamazoo, September 15, 2011.
- “Helping a Child and Family Cope with Multiple Losses;” “Working with Developmental Delays in a Preschool Child;” “Helping an Adoptive Parent Develop Her Son’s Adoption Story.” One day staff training, Building Blocks Therapeutic Preschool, The Seneca Center, Oakland, California, November 14, 2011.
- “Crisis Intervention with a Parent with Brief Reactive Psychosis Following the Birth of Developmentally-Compromised Baby,” Staff Training, Nurse-Family Partnership Program, Kalamazoo County Health Department, Kalamazoo, Michigan, March 1, 2012
- “Assessing and Working with a Selectively Mute Child in the Milieu;” “Impact of Parental Depression on a Preschooler’s Attachment: Realigning Negative Parental Projections;” “Enhancing Children’s Understanding of Experience, Affect, and Memory Through Child-Caregiver Dialogues;” “Impact of Exposure to Community Violence on Previously-Traumatized Young Children.” One day staff training, Building Blocks Therapeutic Preschool, The Seneca Center, Oakland, California, March 5, 2012.
- “Domestic Violence: Effects on Women, Effects on Infants and Young Children,” Staff Training, Nurse-Family Partnership Program, Calhoun County Health

Department, Battle Creek, Michigan, April 10, 2012.

“Secondary Trauma in Home Visiting,” Staff Training, Nurse-Family Partnership Program, Calhoun County Health Department, Battle Creek, Michigan, June 18, 2012.

“Play Therapy: Expressive and Directive Approaches,” Guest Lecture, Social Work 625, Interpersonal Practice with Children and Youth, University of Michigan, June 19, 2012.

“Helping Parents Understand Toddler Development,” Staff Training, Nurse-Family Partnership Program, Calhoun County Health Department, Battle Creek, Michigan, August 21, 2012.

“Helping Staff Get Unstuck with a Very Challenging Child;” “Finding the Balance – How Staff Reactions to Extreme Trauma Influence Treatment;” “The Effects of Severe Trauma and Separation from an Attachment Figure on a Young Boy: How Staff Can Help Him with Transitions.” One day staff training, Building Blocks Therapeutic Preschool, The Seneca Center, Oakland, California, December 12, 2012.

“Lasting Effects of Childhood Sexual Abuse: Impacts on Attachment and Parenting,” Staff Training, Nurse-Family Partnership Program, Calhoun County Health Department, Battle Creek, Michigan, January 15, 2013.

“Manipulation or Need: Attachment-Seeking in a Bright 6 Year Old;” “The Role of Narration in Milieu Treatment;” “‘Will You Leave Me?’ Manifestations of Trauma in an Adoptive Relationship.” One day staff training, Building Blocks Therapeutic Preschool, The Seneca Center, Oakland, California, March 20, 2013.

“Understanding Clients’ (and Providers’) Responses to Termination of Intervention,” Staff Training, Nurse-Family Partnership Program, Calhoun County Health Department, Battle Creek, Michigan, April 9, 2013.

“Supporting Joy *and* Parental Reflective Functioning In Infant Mental Health Work: Toddlers and Parents.” Half-day Training, Michigan Association for Infant Mental Health, Virtual Center for Excellence, Southgate, Michigan, July 8, 2013.

“Building & Expanding Reflective Practice in IMH Programs: A Community Mental Health Professional Development Model.” Part 1, Supervisor Training Series (with Sheryl Goldberg), Flinn Foundation Grant, Michigan Association for Infant Mental Health, Detroit, March 25, April 22, May 13, & June 17, 2013.

- “Building & Expanding Reflective Practice in IMH Programs: A Community Mental Health Professional Development Model.” Part 2, Supervisor-Supervisee Training Series, Flinn Foundation Grant, Michigan Association for Infant Mental Health, Detroit, July 15, August 26, September 23, & October 21, 2013.
- “Reflective Practice and Reflective Supervision in Early Childhood Programs,” Half-Day Staff Training, Tri-County Head Start, Lawrence, Michigan, September 13, 2013.
- “How Ambivalent Attachment Affects a Young Child’s Behavior in the Milieu;”
 “Narrative Strategies with a Child Who Has Lived in Multiple Placements;”
 “The Impacts of Domestic Violence and Maternal Depression on a Child’s Behavior in the Milieu,” One day staff training, Building Blocks Therapeutic Preschool, The Seneca Center, Oakland, California, November 6, 2013.
- “Reflective Supervision in Child and Family Social Work Practice,” One Day Training, Continuing Education Program, School of Social Work, Western Michigan University, Kalamazoo, Michigan, November 8, 2013.
- “Understanding Grief in Young Women Considering Relinquishing a Baby for Adoption,” Staff Training, Nurse-Family Partnership Program, Calhoun County Health Department, Battle Creek, Michigan, December 10, 2013.
- “Developmental and Transactional Perspectives on Intervention with Preschoolers and Parents, Part 1” Full Day Staff Training, 3-6 Bridge Program, The Guidance Center, Southgate, Michigan, February 18, 2014.
- “Prematurity: Challenges for Infants and Parents,” Staff Training, Kalamazoo County Nurse-Family Partnership Program, Kalamazoo, Michigan, February 26, 2014.
- “Helping a 5 Year Old Child Move From Physical to Verbal Representation;” “Impact of Maternal Depression on Early Childhood Development;” “Considering Serious Mental Illness in a Young Child,” One day staff training, Building Blocks Therapeutic Preschool, The Seneca Center, Oakland, California, March 5, 2014.
- “Prematurity: Challenges for Infants and Parents,” Staff Training, Calhoun County Nurse-Family Partnership Program, Battle Creek, Michigan, March 11, 2014.
- “Developmental and Transactional Perspectives on Intervention with Preschoolers and Parents, Part 2” Half Day Staff Training, 3-6 Bridge Program, The Guidance Center, Southgate, Michigan, March 18, 2014.
- “Play Perspectives on Therapy with Preschoolers and School Age Children,” Guest Lecture, SW 713: Knowledge and Skills for Child Play Therapy, University of Michigan School of Social Work, July 22, 2014.
- “Engaging Family in a Young Child’s Treatment;” “Attunement in the Milieu Setting for

- a Chronically-traumatized Child;" "Supporting the Transition of a Child with Separation and Loss into the Milieu," Building Blocks Therapeutic Preschool, The Seneca Center, Oakland, California, October 1, 2014.
- "Effects of Trauma on Early Childhood Development," Marin Wraparound, The Seneca Center, San Rafael, California, October 2, 2014.
- "Reflective Supervision: Some Essential Ideas;" "The Domestic Violence Cycle: Parallel Process and Impact on a Young Child's Self-Regulation;" "Assessing Delays Vs. Deficits;" "Do You Still Love Me?" Self-esteem in a Child with Ambivalent Attachment," One day staff training, Building Blocks Therapeutic Preschool, The Seneca Center, Oakland, California, March 4, 2015.
- "Reflective Practice in Infant Mental Health Programs: Evaluation of a Professional Development Model," (with Sarah Shea and Sheryl Goldberg), National Association of Social Workers—Michigan Chapter, 2015 Annual Conference, Kalamazoo, April 9, 2015.

